# **William Penn** Foundation

**Arts and Culture** 

# **Arts Education Decision-Making Framework**

The Arts and Culture program uses the following criteria to assess a project's alignment with this strategy.

# **Arts Education Practice**

### **ABSENT**

Instructors not teaching artists and/or no hands-on art making for youth.

### **EMERGENT**

Limited opportunities for youth to make art, led by novice teaching artists, and/or using untested lesson plans.

## **DEVELOPING**

Youth producing some original work with support from teaching artists.

### **STRONG**

Program is a "community of creators" where youth make art with active, well-structured mentorship from experienced teaching artists.

"STRONG" REQUIRED

# **Knowledge of How to Engage Youth Participants**

#### **ABSENT**

No understanding of youth it seeks to benefit, history of working with them, or models for learning about them.

## **EMERGENT**

Limited to some exposure to, or history of, working with youth it seeks to benefit.

## **DEVELOPING**

Has experience (at least two years of past programming) and a tested model for learning about the young people it seeks to engage and benefit to shape program's relevance for them.

## **STRONG**

All aspects of program design reflect experience (at least five years of programming) and deep understanding of the young people it seeks to engage and benefit.

"DEVELOPING" OR "STRONG" REQUIRED

# **Orientation to Racial Equity and Economic Inclusion**

# **ABSENT**

Lacks plan for how to actively reach students of color or economically disadvantaged students.

## EMERGENT

Has limited plans for how to engage students of color or economically disadvantaged students.

# **DEVELOPING**

Making substantial or transformational change for how it reaches and supports students of color and economically disadvantaged students.

# STRONG

Embedded practices throughout the program that enable meaningful connection to, and supports for, students of color and economically disadvantaged students.

"DEVELOPING" OR "STRONG" REQUIRED

# **Youth-Centered Practice**

## ARSENT

No evidence of program design giving students any sense of agency.

## **EMERGENT**

Engages with youth for input on only a few pre-determined activities.

## DEVELOPING

Youth participants are asked to give input on multiple elements and activities throughout program.

## **STRONG**

Program is youthinformed or deeply youth-centered, imparting agency to youth as active drivers of the program's learning and outcomes.

"DEVELOPING" OR "STRONG" REQUIRED